

UGANDA MARTYRS UNIVERSITY
FACULTY OF EDUCATION
MASTERS OF EDUCATION



END OF SEMESTER ONE YEAR TWO EXAMINATION 2024

COURSE CODE: MED-5105 HUMAN RESOURCE MANAGEMENT IN EDUCATION

DATE 21st SEPT, 2024 DURATION 3 HOURS TIME: 9:30AM -12:30 PM

Instructions

- a) Write only your registration number on the answer booklet
- b) Do not write on this question paper
- c) Answer question 1 from section A and 3 more questions from section B
- d) All questions will be marked out of 25marks
- e) Begin each question on a new page

Section A: (Compulsory)

1. (a) Using your knowledge gained from the study of human resource management course, with relevant examples demonstrate your understanding of the following terms (5 Marks each)
 - i. human resource management
 - ii. human resource planning
 - iii. human resource development
 - iv. job analysis
 - v. performance appraisal
2. As a professional teacher to be, discuss how you will use the knowledge you have gained from the human resource management course in your day to day work. (25 Marks)
3. Assuming you are the headmaster of a certain secondary school in your community, briefly explain why and how you will conduct performance appraisal. (25).

Section B:

4. In employee recruitment, it is always important to follow the necessary procedures so as to get the right persons for the job. Assuming you were a proprietor of a school, outline the steps you would take in recruiting teachers for your school. (25 Marks).
5. With relevant examples, briefly explain, how the following theories would be relevant to you if you were a director of an educational institution (5 Marks each)
 - i. motivation theory
 - ii. contingency theory
 - iii. change management theory
 - iv. behavioral determinant theory
 - v. Governance system theories
6. Discuss the challenges Uganda Martyrs University may encounter if it fails to uphold good human resource management practices (25 Marks).

END

GOOD LUCK!